

MENTORING SKILLS DEVELOPMENT CERTIFICATE PROGRAM FALL 2016



Mentoring Skills for Enhancing Early Childhood Practice

As child care practitioners, we often rely on colleagues to support us and guide us as we grow personally and professionally, and we approach one another to seek acknowledgement and validation in our practice. The skills that facilitate and enhance these relationships are mentoring skills.

This seminar series will provide you with mentoring skills for enhancing the early childhood practice of both yourself and your colleagues. It uses the Partners In Practice Mentoring Model to develop those skills. The vision of the Partners In Practice Mentoring Model is that every child care practitioner belongs to a mentoring culture. Within that culture, their voices are articulated, expressed and heard in a safe, ethical environment. Members of the mentoring culture support and recognize each other, are reflective practitioners, exercise honour, respect and modesty and engage in continuous growth and learning.

Mentoring is a partnership; a relationship between two people built on mutual trust and respect. This series will provide you with the skills to be an effective member of a mentoring pair, a relationship that will give and receive support and recognition from each other as you learn new things together.

A mentoring culture supports and encourages people to grow as learners, to reach their full potential, develop skills, and improve one's performance to reach goals. As you progress through the series you will gain skills as a member of a mentoring pair-facilitating growth in your mentoring partner as well as in yourself and become a member of a mentoring culture. NSCCA supports child care practitioners in enhancing their practice.

Introduction to Mentoring & Mentoring Tools and Strategies

Becoming a Reflective Practitioner

Application of Ethics

Mentoring & Adult Development

Facilitating Reflective Thinking

NOVA SCOTIA CHILD CARE ASSOCIATION

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MENTORING SKILLS DEVELOPMENT CERTIFICATE PROGRAM

Thursday, September 29, 2016

❖ Introduction to Mentoring (6:30-9:30 pm)

This session will explore what you already know about mentoring and how it fits into the Partners in Practice Model. Together with participating colleagues you will develop a mission for mentoring in the child care sector. (3 PD Hours)

Thursday, October 6, 2016

Mentoring Tools and Strategies (6:30-9:30)

This session will include strategies and tools that will promote the development of the mentoring relationship, and how these tools can be applied in the environment that provides support and recognition while encouraging reflective thinking. (3 PD Hours)

Thursday, October 13, 2016

❖ Application of Ethics (6:30-9:30)

In this session you will identify decisions with ethical components and develop skill in using an ethical decision making model. You will explore a variety of ethical dilemmas in the child care sector, and realize the value and importance of making decisions in an ethical manner. (3 PD hours)

Thursday, October 27, 2016

❖ Becoming a Reflective Practitioner Part 1 (6:30-9:30 pm)

In this session you will develop an understanding of reflective thinking, why it is important for your practice and how it is essential in the mentoring relationship. (3 PD hours)

Thursday, November 3, 2016

❖ Becoming a Reflective Practitioner Part 2 (6:30-9:30 pm)

In this session you will develop an understanding of reflective thinking, why it is important for your practice and how it is essential in the mentoring relationship. (3 PD hours)

Thursday, November 17, 2016

❖ Mentoring and Adult Development Part 1 (6:30-9:30 pm)

To be effective in mentoring, a knowledge of adult development theories is essential. This session will explore such theories and how to apply them to mentoring relationships. (3 PD hours)

Thursday, November 24, 2016

❖ Mentoring and Adult Development Part 2 (6:30-9:30 pm)

To be effective in mentoring, a knowledge of adult development theories is essential. This session will explore such theories and how to apply them to mentoring relationships. (3 PD hours)

Thursday, December 1, 2016

❖ Facilitating Reflective Thinking Part 1 (6:30-9:30 pm)

This session will explore a variety of facilitation skills to encourage the use of reflective thinking. (3 PD hours)

Thursday, December 8, 2016

❖ Facilitating Reflective Thinking Part 2 (6:30-9:30)

This session will explore a variety of facilitation skills to encourage the use of reflective thinking. (3 PD hours)

Location: Dartmouth Child Development Centre, Boland Avenue, Dartmouth, NS

Facilitators: Mentoring Skills Facilitators

Registration: Limit of 15 persons. You must register for the series only. This series will be offered annually and any sessions missed can be made up in the next year. Notification of non-attendance of a session is required prior to the session. Upon completion participants will receive a certificate of achievement and a PIP pin.

Location: Dartmouth Child Development Centre, Boland Avenue, Dartmouth, NS

Cost: \$125 for paid up NSCCA Members; \$165 for Non NSCCA Members. Cancellation: full refunds for enrollment of the full series will be given with one month written notice, prior to the first session of the series. Non-attendance does not constitute cancellation.

Registration Form Mentoring Skills Development Certificate Program

Please complete and return to:

Nova Scotia Child Care Association
102 Chain Lake Drive, Suite 303
Halifax, NS B3S 1A7



All sessions for our fall program will be held at Dartmouth Child Development Centre, Boland Avenue, Dartmouth, NS

Post-dated cheques required for each session upon registration.

Cheque or money order made out to Nova Scotia Child Care Association

Registrants Information:

Name	Organization
Address	
Phone	Email

NSCCA Membership Number: _____

Upon completion of the full series, a certificate of achievement in Mentoring Skills Development will be provided. You must register for the full series. The series will be offered annually, therefore if you miss a session, you can attend the following year.

I am registering for:

Series	Date	PD Hours	Cost	Amount
NSCCA Member	Fall 2016	27 Hours	\$125	
Non Member	Fall 2016	27 Hours	\$165	
			Total Amount Enclosed	

Cancellation Policy: Full refunds for enrollment of the full series will be given with one month written notice, prior to the beginning of the session. Nonattendance does not constitute a refund.

Refunds will not be given for specific sessions as this is a full series. In order to receive the certificate of achievement you must enroll and complete all sessions. We ask participants provide one month notice of withdraw from the series. You can pick up any missed sessions the following year, as this is a series that will be offered annually.

Participants who complete the full Mentoring Skills Development Certificate Program will be awarded a Partners In Practice Pin and a Mentoring Skills Development Certificate.