



Child Care Job Family and *Salary Guidelines

Classification	Entry	Step 2	Step 3	Step 4	Step 5
Executive Director	\$ 44,574	\$ 49,025	\$ 53,934	\$ 59,321	\$ 65,249
Assistant Director	\$ 37,523	\$ 40,892	\$ 44,574	\$ 48,588	\$ 52,956
Resource Teacher / Inclusion Coordinator	\$ 37,523	\$ 40,892	\$ 44,574	\$ 48,588	\$ 52,956
Early Child Care Educator III Early Child Care Educator II	\$ 32,240	\$ 35,131	\$ 38,292	\$ 41,745	\$ 45,489
Child Care Worker I	\$ 23,920	\$ 26,062	\$ 28,412	\$ 30,971	\$ 33,758
Child Care Worker (untrained)	\$ 20,800	\$ 22,672	\$ 24,710	\$ 26,963	\$ 29,348

Notes:

- Salaries are based on a 40 hour work week.
- Each level represents three (3) years of experience.
- Increments are 9% for practitioners and 10% for directors.
- Early Childhood Educators or Administrators who are certified are paid \$1500 above scale.